

STATE OFFICIALS' SALARIES
Agency Head Salary Schedule
State Human Resources, OFM
Contact Email: classandcomp@ofm.wa.gov

December 1, 2014

AGENCY NAME	PLATEAU	KEY	*SFA	MAXIMUM SALARY
Corrections	6		G	190,920
Financial Management	6		G	190,920
Social & Health Services	6		G	190,920
Transportation	6		G	190,920
Agriculture	5		G	151,705
Chief Information Officer, OFM	5	1	G	151,705
Commerce	5		G	151,705
Consolidated Technology Services	5	1	G	151,705
Early Learning	5		G	151,705
Ecology	5		G	151,705
Employment Security	5		G	151,705
Enterprise Services	5		G	151,705
Financial Institutions	5		G	151,705
Fish and Wildlife	5		G	151,705
Health	5	2	G	151,705
Health Care Authority	5		G	151,705
Labor & Industries	5		G	151,705
Licensing	5		G	151,705
Retirement Systems	5		G	151,705
Revenue	5		G	151,705
State Patrol	5		G	151,705
Student Achievement Council	5		G	151,705
Veterans' Affairs	5		G	151,705
Administrative Hearings, Chief ALJ	4		G	130,032
Environmental and Land Use Hearings Office (ELUHO), Pollution Control/Shorelines Hearings Board (PC/SHB) Director	4		G	130,032
Pollution Control Board/SHB - Chair	NA		G	130,032
PC/SHB - Member (Max = Chair Max less \$1200)	NA	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Growth Management Hearings Board - Member	N/A	3	G	128,832
Industrial Insurance Appeals Board, Chair	4		G	130,032
BIIA Member (Max = Chair Max less \$1200)	N/A	3	G	128,832
BIIA Member (Max = Chair Max less \$1200)	N/A	3	G	128,832
Liquor Control Board, Chair	4		G	130,032
LCB Member (Max = 95% of Chair Max)	N/A	4	G	123,530

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LCB Member (Max = 95% of Chair Max)	N/A	⁴	G	123,530
Lottery Commission	4		G	130,032
Parks & Recreation	4		G	130,032
Public Employment Relations Commission	4		I	130,032
Puget Sound Partnership	4		G	130,032
Utilities & Transportation Comm., Chair	4		G	130,032
UTC Member (Max = 95% of Chair Max)	N/A	³	G	123,530
UTC Member (Max = 95% of Chair Max)	N/A	³	G	123,530
Accountancy, Board of	3		G	113,520
Archaeology & Historic Preservation	3		G	113,520
Criminal Justice Training Commission	3		I	113,520
Energy Facility Site Evaluation Council (EFSEC), Chair	3		G	113,520
Family and Children's Ombudsman, Office of	3		G	113,520
Health, Medical Quality Assurance Commission	3	²	I	113,520
Health, Nursing Care Quality Assurance Commission	3		I	113,520
Human Rights Commission	3		I	113,520
Minority & Women's Business Enterprises	3		G	113,520
Public Disclosure Commission	3		I	113,520
Recreation and Conservation Office	3		G	113,520
Regulatory Innovation and Assistance, Office of	3		G	113,520
Services for the Blind	3		G	113,520
State Conservation Commission	3		I	113,520
Tax Appeals Board, Chair	3		G	113,520
TAB - Member (Max = 95% of Chair Max) Vice Chair	N/A	³	G	107,844
TAB - Member (Max = 95% of Chair Max) Vice Chair	N/A	³	G	107,844
Traffic Safety Commission	3		G	113,520
Workforce Trng and Education Coord. Bd	3		G	113,520
Corrections, Indeterminate Sentence Review Brd., Chair	2		G	103,200
DOC - Member (Max = 95% of Chair Max)	N/A	³	G	100,890
DOC - Member (Max = 95% of Chair Max)	N/A	³	G	100,890
DOC - Member (Max = 95% of Chair Max)	N/A	⁴	G	100,890
DOC - Member (Max = 60% of Chair Max)	N/A	⁴	G	61,920
Education Ombudsman, Office of	2		G	103,200
Health, Chiropractic Quality Assurance Commission	2		I	103,200
Pollution Liability Insurance Agency	2		G	103,200
African-American Affairs	1		G	97,008
Arts Commission	1		G	97,008
Asian Pacific-American Affairs	1		G	97,008
Hispanic Affairs	1		G	97,008

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Horse Racing Commission	1		I	97,008
Indian Affairs, Office of	1		G	97,008
Serve Washington	1		G	97,008
Volunteer Firefighters, Board of	1		I	97,008
SPECIALS - NO EVALUATIONS				
Eastern WA State Historical Society	N/A	⁵	I	126,480
Transportation Improvement Bd.	N/A	⁵	I	126,480
WA State Center for Childhood Deafness and Hearing Loss	N/A		G	136,000
WA State School for the Blind	N/A		G	136,000
WA State Historical Society	N/A	⁵	I	126,480
*SFA = Salary Fixing Authority G = Governor Sets Salary I = Independent Board and Commission Sets Salary				
¹ Governor may set actual annual salary up to 15% above the maximum of Plateau 5 ² Maximum salary equivalent to Plateau '6' if MD ³ Boards and Commission members make a percentage of the salary of the Chair ⁴ Boards and Commission members and other executives work and are paid on a part-time basis (e.g. 60%) ⁵ Maximum salary equivalent to the Exempt Band IV maximum salary				
Notes: The salary listed for each position is the maximum amount an incumbent may earn. Not all incumbents are receiving the maximum salary. Positions are "broadbanded", or grouped into broad salary range categories called plateaus. The highest plateau is 6. Some positions listed are not assigned a plateau. This is because their maximum salary is derived by using a portion of the chair's maximum salary or they require a special evaluation.				